

We Work in Complex Systems

No one organization has the resources to make lasting social impacts alone

Competencies for working in Community Partnerships:

- Developing a shared vision,
- Building trusting relationships,
- Maintaining continuous communication,
- Balancing power and authority,
- Creating participatory leadership,
- Identifying collaborative action plans,
- Clearly defining roles within the collaboration,
- Measuring joint progress;
- And celebrating successes!



Diagnostics of Effective Governance

(i.e., if something is not working, it generally relates to these)

Do you have...?:

- ✓ Clear, compelling, shared purpose
- ✓ Defined roles and accountability, including leadership
- ✓ Effective processes in meetings
- ✓ Fair and efficient decision-making
- ✓ Measures of progress and a process for continual improvement
- ✓ Regular and transparent communications, among group members and outside, including written record keeping